



Flagstaff, Arizona

www.aspenvetflagstaff.com

Small Animal Associate Veterinarian and Mixed Animal Associate Veterinarian

Are we the team for you?

Aspen Veterinary Clinic is seeking a **Small Animal Associate Veterinarian** and a **Mixed Animal Associate Veterinarian** to join our 4-doctor team. Veterinarians with an **interest in small animal routine and critical care, small animal or equine dentistry, soft tissue surgery, dermatology, ultrasonography, small and large animal medicine, or equine routine and emergency medical care** are encouraged to apply.

Why choose to work with us? Here's what our team thinks:

We help our team have **desirable, fulfilling, and financially rewarding employment**, while pursuing our mission to provide comprehensive, progressive veterinary medicine.

- Dr. Jesse Saul, DVM/Owner

“The culture. We **listen to our Associates** and **want their input**. We strive to bring in **progressive medicine and offerings**, and we are passionate about providing the best medicine.”

- Amanda Wilson, Practice Manager

Is Aspen Veterinary Clinic the team for you? Send your resume to Neda Panuska at npanuska@bhcteam.com to start a conversation about joining Aspen Veterinary Clinic.

Who we are:

Aspen Veterinary Clinic is an AAHA-accredited, multi-doctor, mixed animal practice. We are the only full-service, mixed-animal practice in Northern Arizona outfitted with the capability to hospitalize both large and small animal patients and equipped with both equine and small animal surgical suites and treatment areas. Our competent and well-trained team strives to provide the highest quality medical and surgical care and exceptional client service and education. Our 4:1 staff to DVM ratio makes this possible. Additionally, we are equipped with:

- Small and Large Animal Digital Radiography
- Dental Radiography
- Small Animal Orthopedic Equipment
- TPLO Capabilities
- Cold Therapy Laser
- Equine Sports Medicine and Repro
- Ultrasound with Cardiac Capabilities
- Small and Large Animal Endoscopy Units
- Climate Controlled Barn
- Outdoor Paddocks
- Small and Large Animal Critical Care
- On Call Triage Service to maintain work life balance
- Ambulatory Truck

We also provide veterinary care to the community's performance and pleasure horses, livestock, camelids, exotics, poultry and occasional wildlife.

What is important to us:

Positive Culture: We endeavor to take exceptionally good care of each other. We are team players who are **open-minded, collaborative, and hard-working**. Management is supportive and helps the hospital run smoothly. We are invested in our team's growth and development and provide an **annual CE stipend and flexible time off for CE**. We are also members of **AAEP, VMG, VHMA, and AVMA**.

Communication: Communication is key. We want input and opinions from the team. To encourage feedback and ideas we have **morning rounds, afternoon debriefs, doctor and management meetings, and monthly team and doctor meetings**. Performance reviews are conducted regularly for support staff and doctors to encourage an open-door policy and two-way dialogue.

Work-life balance: We believe in the importance of work-life balance and associates are **scheduled 4 consecutive days on, 3 days off** to maximize time with their families and/or to explore all that Northern Arizona has to offer. Financial health is a component of work-life balance for us, and we strive to pay our associates a competitive wage. Currently, our associates are earning **\$150,000-\$170,000** annually, pending experience.

Compensation and Benefits:

- Pro-sal compensation, no negative accrual. Base salary: \$100,000+
- Monthly production-based bonuses
- \$5,000 sign-on bonus
- 401(k) with 3% matching
- Employer funded HRA
- Extensive CE opportunities, PTO, and covered expenses
- 3 weeks PTO
- Disability insurance
- Professional dues and licensures
- Professionally liability insurance
- DEA licensure
- Relocation assistance
- Fully stocked breakroom, including meals

Live in one of the most beautiful cities in the Southwest:

Aspen Veterinary Clinic is located in beautiful **Flagstaff, Arizona**. Nestled at the base of the San Francisco Peaks at an elevation of 7,000 feet, Flagstaff has mountains, four seasons, and low humidity. Our fantastic downtown has a variety of entertainment, dining and great nightlife. We are a short drive from the Grand Canyon National Park, Lake Powell, Sedona Red Rocks and numerous outdoor activities including skiing, hiking, camping and cycling. Come see all that Flagstaff has to offer!

To apply:

Do you value a positive team culture, communication, practicing progressive medicine, and work-life balance? Click the “apply now” button or send your resume to Neda Panuska at npanuska@bhcteam.com. In order to allow our team to continue to focus their time and attention on our patients and clients, please do not contact the hospital directly.