



CARING HANDS Animal Hospital



The Standard of
Veterinary Excellence

Lake City, Florida

<https://caringhandsanimal.com/lake-city/>

Do you want to **contribute to a legacy of exceptional care, progressive medicine, and positive team culture**? Are you looking for an **AAHA-accredited hospital** where you can see a variety of wellness, general and emergency medicine, and surgical cases? Are you looking for **growth through mentorship, annual continuing education, or partnership/ownership opportunities**?

If this sounds like what you are looking for in your career, apply today! Caring Hands Animal Hospital of Lake City, Florida is looking for a small animal Associate Veterinarian to join our team.

Caring Hands Animal Hospital of Lake City is an independently-owned practice an hour outside of Jacksonville and Gainesville, Florida. Established in 2007, Caring Hands Animal Hospital practices **comprehensive and compassionate care**. We provide this care through:



- **top-of-the-line equipment** like an in-house lab, digital radiography, dental radiography, therapeutic laser, ultrasound, and surgical and dental suites
- utilizing our **support staff for scribing** medical notes
- staying abreast of changing industry and medical advancements by providing our DVMs with **annual continuing education PTO and allowance, weekly doctor meetings and case reviews, and one-on-one medical team coaching through Blue Heron Consulting**
- client education and relationships
- protecting against DVM burn-out with **4-day work weeks and no on-call or emergency schedule**

Our Community:

North Florida offers a low cost of living with all the perks of the Sunshine State! Beautiful weather year-round, numerous local nature preserves and state parks, and easy access to

major cities and breathtaking beaches along either Florida coast. Whether you enjoy hiking, fishing, equestrian activities, or SCUBA, Caring Hands Animal Hospital's location is a nature lover's paradise.

Compensation Package:

We offer a competitive compensation and benefits package, including:

- Choose your compensation model: Base salary or production-based pay; estimated starting salary \$120,000
- Production-based bonuses
- \$50,000 sign-on/relocation bonus
- 401(k) after 1 year
- 2 weeks of PTO, increases after first year
- Flexible Schedule: 4-day work week
- No on-call or emergency schedule
- Health insurance
- Annual CE PTO and stipend
- Customized mentorship program
- Medical and individualized coaching provided by Blue Heron Consulting
- Partnership Opportunity
- Professional fees allowance

Apply:

Are you ready to dive into all that Florida—and Caring Hands—have to offer? Send your resume to Neda Panuska at npanuska@bhcteam.com.