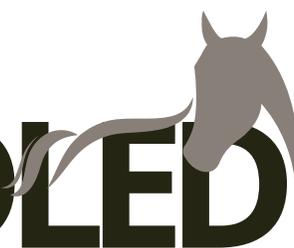


UNBRIDLED



BY ASCEND, A WING OF BLUE HERON CONSULTING

Interview Tips For Unbridled (and beyond!)

Be prepared to answer interview questions based on experiences gained in part-time jobs, volunteer opportunities, undergraduate internships, externships, academics and clubs that align with what you are applying for (in this case Unbridled!).

- Leadership
- Teamwork
- Communication
- Work Ethic
- Handling Conflict (Co-worker/Client)
- Problem Solving and Decision Making
- Failure (at a task, goal, etc.)

Common Interview Questions

“Tell me about yourself” is always a good starter question that you should be ready to answer. Think about these items when formulating your response.

- Introduce yourself
- Talk about your current student status what species you are interested in, and your passion for veterinary medicine.
- Briefly describe your work experience
- Touch on extracurricular activities (club leadership roles) and/or something you’ve accomplished or excel at that directly relates to the position.
- Mention why you are interested in the practice/position.

Outside of that, remember to keep your answer short and concise.

- Why do you want to become a veterinarian? What’s your personal *Why*?
- What does excellence or success in a career mean to you?
- What are your short and long-term goals?
- What special skills or unique qualities would you bring to this externship?
- What is your greatest strength and weakness?
- If I were to ask a professor or boss to describe you, what would they say?
- What do you do in your free time?
- What do you hope to get out of this experience? How will you define success?

The questions you ask may be just as important as the one's you answer!

- What is Blue Heron Consulting and Ascend's mission?
- What makes a great extern?
- What is Blue Heron Consulting's expectation for this event and its externs?
- What are the next steps in the selection process?

Before the Interview:

- Research the "position" you are applying for and the organization/company.
- Practice answering general interview and behavioral-based questions. These are common styles of questions asked in interviews and they require a very specific style of response.
- Prepare a list of your experiences that may fit into different interview questions.
- You may want a pen and paper to take notes when appropriate during the interview.
- Prepare questions to ask the interviewer.
- Be ready a few minutes early.

During the Interview

- Make a good first impression – smile!
- Listen attentively, maintain eye contact, and avoid nervous mannerisms.
- Speak clearly and openly while being positive, enthusiastic and honest.
- Take notes if and when appropriate.
- Ask 2-3 thoughtful questions at the end of the interview.

After the Interview

- Thank them and show your enthusiasm for the position.
- Send a thank you card or email within 24-48 hours to follow up, unless a different timeframe was established.

Zoom Interview Tips

- Do the interview somewhere free of distractions (desk, conference room, etc.) if possible.
- If you will be using a cell phone, do a test call to make sure you have good reception.
- Have a copy of your resume and paper for notes.
- If you're unable to be on video, make sure you sound interested and enthusiastic – all they have to go by is your voice!
- Avoid filler words (um, like, etc.) – they stand out more in phone interviews.
- If there is no video, don't get uncomfortable if there is a pause on the interviewer's end. They may be writing down notes from your answers. Just wait for the next question.